

Education

Master of Planning, School of Planning, Dalhousie University, Halifax, NS, 2017

Bachelor of Public Policy and Administration (Honours) with minor in Economics, Arthur Kroeger College of Public Affairs, Carleton University, Ottawa, ON, 2014

Memberships

Canadian Institute of Planners, Student Member (2015-2018), Candidate Member (2019-Present)

Canadian Association of Heritage Professionals, Intern Member (2019 – Present)

Association for Preservation Technology International, Member (2020 – Present)

Volunteer & Community Work

Canadian Institute of Planners, National Board Director (CIP; 2016 – 2018)

Cole Harbour Harvest Festival, Event Programmer and Social Media Strategist (2015 – 2018)

Licensed Professional Planners Association of Nova Scotia (LLPANS), Professional Development Committee Member (2015-2016)

Fusion Halifax, Urban Development Action Team Member (2013 – 2017), VivaCity Co-Chair (2016)

Nova Scotia Planning Directors Association, Student Representative (2016)

Atlantic Planners Institute, Student Representative (2016)

Professional Conferences

International Council on Monuments and Sites (ICOMOS) Canada Emerging

Elizabeth Cushing, M.Pl., MCIP Candidate, APT

PROFESSIONAL SUMMARY

Elizabeth Cushing is the founder of Cushing Design Group, a heritage consulting company. Elizabeth is a heritage planner with public and private sector experience, having previously worked for federal and provincial governments, and the consulting industry. Elizabeth has significant experience in cultural heritage projects and has developed Cultural Heritage Evaluation Reports (CHERs), Heritage Impact Assessments (HIAs), Heritage Conservation Plans, Heritage Documentation Reports and Design Assessments and other cultural heritage studies and plans for public and private sector clients such as Halifax Regional Municipality, Metrolinx, City of Hamilton, Hydro One and City of Markham. She has served as a Board Member for the Canadian Institute of Planners (CIP; 2016-2018) and sat on the Indigenous Community Planning Committee and Membership Committee, and founded the Student Affairs Sub-committee. Elizabeth is a Candidate Member of CIP, an Intern Member of the Canadian Association of Heritage Professionals (CAHP), and a Member of the Association for Preservation Technology (APT).

EMPLOYMENT HISTORY

Cushing Design Group

Heritage Consultant (2020-Present)

Cushing Design Group is a consultancy firm offering heritage consulting, research and design services. Conducts historical research, provides assistance with heritage registration applications and provides detailed and professional Heritage Impact Assessments and Statements to public and private sector clients.

Golder Associates Ltd.

Cultural Heritage Specialist (2017-2020)

Prepared and produced detailed and professional Cultural Heritage Evaluation Reports, Heritage Impact Assessments and Statements, Heritage Conservation Plans, Heritage Documentation Reports, Design Assessments, Statements of Cultural Heritage Value or Interest and other cultural heritage studies and plans for public and private sector clients. Evaluate proposed developments for compliance with land use by-laws, development agreement requirements and heritage property regulations.

Health Canada - First Nations and Inuit Health Branch

Junior Policy Analyst (2017)

Worked with the First Nations and Inuit Health branch. Conducted research, prepared written documents including policy options and position documents, narrative reports, briefing notes, and presentations. Provided strategic advice and briefings to senior management on policies and programs. Provided input for Ministerial briefings and Question Period responses.

Heritage Trust of Nova Scotia

Heritage Planner (2017)

Developed strategies and initiatives to encourage and promote retention of heritage buildings in the province.

Indigenous and Northern Affairs Canada

Planning Intern (2016)

Worked under the Lands and Economic Development Directorate on First Nation reserve land use planning, project assessment, intergovernmental relations, and writing briefing notes and reports for upper management. Indigenous and Northern Affairs Canada Department Representative for Future Leaders Network (FLN) of Nova Scotia.

Atlantic Canada Opportunities Agency

Financial Services Assistant (2015)

Provided financial services assistance to management and staff of ACOA Halifax Office, including processing and creating invoices, salary forecasts, and budgets. Gained experience with GX Financial System and SPS.

*Professionals Webinar Panelist
– 2020*

*Canadian Institute of Planners
Heritage Planning Webinar
Panelist - 2020*

*Council for Northeast Historical
Archaeology (CNEHA) – 2018*

*Canadian Institute of Planners
– 2016 and 2017*

*Nova Scotia Heritage
Conference – 2016 and 2017*

Heath Canada - First Nations and Inuit Health Branch

Operations Assistant (2014-2015)

Worked under the First Nations and Inuit Health branch. Provided administrative support and data entry services to managers and staff.

Province of Nova Scotia

Constituency Assistant (2014)

Provided administrative and other assistance to the elected Member of the Legislative assembly for Cole Harbour - Portland Valley. Assisted in carrying out duties to constituents, including communication, public relations and marketing, organization, scheduling, casework, advocacy and other services. Involved in various event planning, including a visit to the constituency by the Premier.

Parliament of Canada

Parliamentary Intern (2011)

Provided administrative and other assistance to the elected Member of Parliament for Dartmouth – Cole Harbour.

RELEVANT EXPERIENCE

Heritage Impact Assessment – 1200 Old Derry Road

City of Mississauga, Ontario

Conducted research, analysis and report production for a Heritage Impact Assessment (HIA) for an agricultural property which included a designated 1860s brick residence and two 1920s wood-framed buildings. The report was initiated as part of a subdivision application. Golder provided an overview of the heritage policies applicable to the new development and an inventory of the property's built and landscape features. Based on this understanding of the property, the potential impacts resulting from the proposed development on the designated structure and two cultural heritage landscapes were assessed and future conservation actions recommended based on a rigorous options analysis. This included commemoration options for the property within the proposed subdivision, and relocation plan for the brick residence.

Heritage Impact Assessment – 1211 Fourth Line

Town of Milton, Ontario

Conducted historical research, analysis and report production for a Heritage Impact Assessment (HIA) for 1211 Fourth Line in the Town of Milton. The 100-acre property is included on the Town of Milton's *Heritage List* and includes a single-storey brick house constructed circa 1860 that is known locally as Beaty House. The property was proposed to be subdivided and developed for single-family homes, townhomes, schools and parks. The HIA concluded that the Beaty House has cultural heritage value or interest as a unique example of a two-storey 19th century Italianate style residence later altered to be a single-storey, and for its historical association with the locally important Beaty family. As a result, it was recommended to relocate the house to a new lot within the proposed development. This included recommendations to implement a mothball plan, a Heritage Conservation Plan (HCP) detailing the conservation approach, designate Beaty House and its new parcel under Part IV of the *OHA*, and install a commemorative plaque at the new parcel.

Maintenance and Mothball Plan – 9151 Huntington Road

City of Vaughan, Ontario

Conducted research, analysis and developed interventions for a Maintenance and Mothball Plan for the property at 9151 Huntington Road in the City of Vaughan. The 22.5-hectare property is listed on the City's *Heritage Register* and includes a two-storey Georgian-style farmhouse known locally as John Fleming House, three outbuildings, and ruins of a barn. A previously completed HIA determined that the three outbuildings and barn ruins were not heritage attributes of the property. The plan described the property's existing conditions, its cultural heritage significance, and heritage attributes and recommended 24 actions to stabilize and preserve the property's existing conditions.

Cultural Heritage Assessment – 215-217, 219, 221, 225, and 231 Main Street West; 67 and 69 Queen Street South; and 54-56 Hess Street South

City of Hamilton, Ontario

Conducted historical research, analysis and report production for a Cultural Heritage Assessment of the properties at 215-217, 219, 221, 225 and 231 Main Street West; 67 and 69 Queen Street South; and 54-56 Hess Street South in the City of Hamilton. All properties are listed on the *Municipal Register of Properties of Cultural Heritage Value or Interest*, are identified as character-defining elements within the Durand neighbourhood, and were added to the City's heritage register as non-designated properties. Golder: assessed the cultural heritage value of each property; assessed the cultural heritage contribution that each property within the cultural heritage landscape (CHL) makes to the CHL; identified the contribution the collective group of subject properties makes to the character of the CHL; and, determined if the properties should be recommended for designation under Part IV of the *Ontario Heritage Act*. All properties were recommended for designation under Part IV of the *OHA* and 215-217 and 219 Main Street West and 54-56 Hess Street South were recommended to be added to the Main Street West CHL.

Heritage Impact Assessment – 36 Church Street

Town of Georgina, Ontario

Conducted research, analysis and report production for a Heritage Impact Assessment (HIA) for a Gothic Revival style house constructed in the late 19th century. The report identified the property as having cultural heritage value or interest as a representative and well-executed example of a late 19th century Gothic Revival expanded side gable house, constructed in balloon frame with dichromatic brick cladding. However, the results of a structural engineering investigation determined it was not feasible to conserve or rehabilitate the building. Golder recommended a Heritage Documentation Report be completed prior to demolition and deposited in a permanent, publicly accessible archive in the Town of Georgina.

Heritage Conservation Plan – 46 Paxton Lane

Village of St. David's, Ontario

Conducted research, analysis and report production for a Heritage Conservation Plan for 46 Paxton Lane, a stone residence believed to have been constructed prior to the War of 1812 and a municipally designated heritage property. The report provided goals for the conservation of the house and recommended eight strategies as part of a preservation and rehabilitation treatment to be implemented within two years.

Heritage Documentation Report – 8280 Heritage Road

City of Brampton, Ontario

Conducted analysis and report development for a Heritage Documentation Report (HDR) following a Heritage Impact Assessment (HIA) for the octagonal house at 8280 Heritage Road in the City of Brampton. Built around 1867 for Samuel McClure, the one-and-a-half storey, brick octagonal house with rear wing was protected under Part IV of the *Ontario Heritage Act*. Based on the findings from the 2017 HIA, the most appropriate option to enable the long term-sustainability and use of the structure is to retain and rehabilitate Samuel McClure Octagon House in its current location but demolish the rear wing. The HDR provided an overview of the methods used to document the rear wing of the building at 8280 Heritage Road, a brief documentary and structural history of the property, and photographic and descriptive record of the rear wing of Samuel McClure Octagon House.

Cultural Heritage Impact Assessment – Upper West Side Draft Plan of Industrial Subdivision in Glanbrook

City of Hamilton, Ontario

Conducted historical research, analysis and report development for the Upper West Side Plan of Industrial Subdivision in the City of Hamilton. The study area included a two-storey brick house and outbuildings at 9511 Twenty Road West, and a storey-and-a-half-storey brick dwelling and outbuildings at 9445 Twenty Road West. Adjacent to the Plan of Industrial Subdivision are municipally inventoried properties at 9751 and 9285 Twenty Road West and

9322 Dickenson Road West. The CHIA determined that both properties were of cultural heritage value or interest and their heritage attributes would be directly and indirectly impacted by the proposed subdivision. As a result, it was recommended to modify the site plan to avoid direct impacts to the built heritage resources, rehabilitate the structures for new uses on smaller residential lots, develop heritage conservation plans (HCPs) to guide the rehabilitation of each property, and screen the boundaries of each property with vegetation.

Cultural Heritage Assessment Report – Relief Line Transit Project Assessment

City of Toronto, Ontario

Conducted research, analysis and report production for a Cultural Heritage Assessment Report (CHAR) for the City of Toronto's Downtown Relief Line Project, a 7.5 km long subway line corridor with multiple stations routed through downtown Toronto commercial and residential districts. The CHAR identified all cultural heritage resources potentially impacted by the project, including all parcels proposed for project components and adjacent parcels to the project components. Conservation and mitigation measures were recommended for over 100 known and potential cultural heritage resources within the study areas.

Interpretive Strategy – Jackson's Point

Town of Georgina, Ontario

Conducted historical research and report development for a Cultural Heritage Interpretive Strategy and Implementation Plan for open space properties within the historical community of Jackson's Point. The strategy involved research into the historical significance of the area, identifying goals and objectives of the strategy, and developing options for interpretation. The Plan concluded with recommendations for site interpretation and engagement.

Heritage Impact Assessment – 84 Hurontario Street

Town of Collingwood, Ontario

Conducted historical research and report development for a Heritage Impact Assessment (HIA) for infill development within the Downtown Heritage Conservation District (HCD) in the Town of Collingwood, Ontario. The report assessed whether the proposed development would adversely impact the heritage attributes of adjacent heritage properties and the Downtown HCD overall. The report assessed if the new construction was compatible with the objectives, policies and design guidelines of the Collingwood Downtown Heritage Conservation District Plan. The HIA concluded with recommendations and mitigation measures to minimize or avoid any potential impact during construction.

CONTACT

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